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August 15, 2011

Jeff Mahoney, Esquire
General Counsel
Council of Institutional Investors
888 17th Street, NW
Suite 500
Washington, DC 20006-3310

Re: Voting by Shareowners for the Election of Directors

Dear Mr. Mahoney:

Thank you for your letter of August 11. I have shared it with the Corporate Laws Committee and scheduled it for discussion at our next meeting in late September.

Very truly yours,


A. Gilchrist Sparks, III 

/lrg